App. F. IX-4

Previous References.

1945-46
Ext

File No. 19-45
Serial Nos. 5, 6, 15

Later References.

PRESERVED

P.W. 3888-93 / 9.7.11 46-11
19.12.46

GENERAL AND REVENUE SECRETARIAT

erial Nos. Three

Part B for May 1946

SUBJECT

Initial pay of first class third rank B.E. Candidates

P.W. 8294-8301 25.5.46

To

The Chief Engineer for Irrigation
The Chief Engineer for R&B
The Chief Electrical Engineer
The General Manager N.S.R.
The Public Service Commission
The Comptroller (Thro' P.S.)

Orders

Directs that the candidates securing the top rank in civil, mechanical, & electrical of the B.E. Degree be granted an initial pay of Rs 125/-

3173 -
P.W.

Public Works Secretariat. | File No. of 194 .

Serial No.

Letter No. 4644/E dated 26-1-1945 from the Chief Engineer for Irrigation, requesting sanction to Sri M. Nagaraja Rao, Surveyor being given an initial pay of Rs 100/- from 14-12-1944.

Sanction was accorded in G.O. (Ms) No. 7568-70 dated 2-5-1944 to each of the Engineering graduates who have taken first rank in the BE degree examination of the years concerned being granted an initial pay of Rs 100/- p.m. from 25-2-1944 in the newly sanctioned Surveyors' grade pay of Rs 60-5-125-10-125. The Chief Engineer reports that Sri M. Nagaraja Rao, newly appointed Surveyor, on Rs 60/- has passed the BE degree examination of 1943 (Electrical) in first class taking first rank and requests sanction to grant him an initial pay of Rs 100/- p.m. with effect from 14-12-1944, the date on which he joined duty in the office of the Genl. Supdt., T.P.S.

2. The proposal requires ~~financial concurrence and~~ sanction of Govt.

3. ~~BOES~~ ~~title~~ (Civil and Mechl.) who has passed first ~~class~~ in the Exams have been started on Rs 100/- in the grade

30/1/45

Govt
30/1/45

Note.—Contn. sheet.

WT 01034—G1'B—20,000—22-2-41

Grant of an initial pay of Rs 100/- to M. N. Nagaraja Rao Surveyor

3173/P.W.

6.0-5-125-10-175. The present case is of an Electrical graduate and he could have been more useful in the Elec Dept. Since, however, he has been taken into Service in P.W.D. and he has passed I in First class, he may also be started on Rs 100/-.

4. The elec graduate has no training in any Civil Engg subjects and he would be a misfit in the P.W.D. Even the Mech graduate has a very limited scope. The proper place for the Ele graduate is the Elec Dept. Further recruitment of the Ele graduates to the P.W.D. should therefore cease. The syllabus does not provide for any training in Drawing, Roads, Bridges, Railways, etc & there is very little knowledge imparted in Surveying & Project work. The only way for the next departure by starting the Ele graduate on Rs 100 appears justified. Vice versa, it is right that no civil graduate is employed for elec works in the Elec Dept.

Minister for P.W.D.
Dewan
Fin Secy.
Chief
30/1/45

16 3935

5. The graduates in mech & Elec Engg also that are first in rank in the recent Exam not given a starting pay of Rs 100/-. The Govt may a starting pay of Rs 100 to civil graduates may also be kindly stepped up

B 2.2 KW 2/3 4.2

Grant of an initial pay of Rs 100/- to Sri M. Nagaraja Rao Surveyor.

3173
PW

Public Works Secretariat. | File No. of 194 .

Serial No.

Flag 'B'

24.4097.

6. The standing order is that "the initial pay in the case of the Candidate who gets the first place in the final B.E. degree examination will be Rs 100/- ...".

7. The connected file is forwarded

6.2.45
6/2/45 Asst Secy with compts 6/2/45

8. Kind reference is invited to the submission note, dated 1st December 1943. According to this, the initial pay in the case of the candidate who gets the first place in the final B.E. Degree Examination will be Rs. 100/-. This contemplates therefore the grant of pay to the candidate who stands first and not to each of the candidates who stand first in the Civil, Mechanical and Electrical Branches.

9. I would be glad therefore if information is kindly furnished as to whether the first candidates in the several B.E. Examinations i.e., in Civil, Electrical and Mechanical are given Rs.100/- or 3 persons in all being given Rs. 100/-.

10.

Note.—Contn. sheet.

WT 01094—GPB—20,000—22-2-41

Grant of an initial pay of Rs 100/- to Mr. M. Nageraja Rao Surveyor.

3173
PW.

11. The candidates obtaining the 1st rank in the B.E. degree exam[n] and belonging to the Civil & Mech[l] branches have been given a starting pay of Rs 100. The G.O. on the subject merely refers to the 1st in rank in the B.E. degree exam[n] but it was probably not contemplated at all that men with Elec[l] degree would be entertained in the P.W.D, just as the Elec[l] Dept[t] can never think of employing Civil degree men in their elec[l] works. The appointment of an elec[l] candidate in the P.W.D appears very unsuitable considering the training may have undergone and is done nowhere in no other P.W.D outside. Legally speaking however there is nothing to prevent the Elec[l] 1st rank degree holder being started on Rs 100, considering the wording of the G.O. 12. 3 persons, 1st in rank of each sections, being given in all Rs 100 p.m. is obviously not contemplated in the G.O.

Fin[l] Secy wle.

KW 15-3-45

13. The giving of Rs 100 p.m to the 1st rank should in future be confined to the 1st rank in the 1st class and only to one who belongs to the Civil section.

KW 15-2-45

FINANCIAL
O. No. 610
14.2.96
16. FEB. 1945
BANGALORE

OFFICE OF THE MINISTER FOR PUBLIC WORKS
2 MAR. 1945
No. 6393

14. I agree with the Secy PWD but the 100/- should be to the I st in first class whether Civil or Mech[l].

15. Min[r] f[r] P.W & I & Dewan

B
16/2

KW 20-2-45

16. To be submitted with the G.O.

JTB 5.3.45

17. KW 5-3-45.

Initial pay to I Rank B.E. Student

18. The G.O. of 25-2-1944 is flagged C. Reference is requested to Item no. 8 of the Council Resolution reproduced on the Trial Note (Slip B), relating to the grant of an initial pay of Rs 100 to the candidate who gets the first place in the Trial B.E. degree examination. This has not been incorporated in the G.O. vide order of Dewan dt 27-1-44 (Slip H).

Minutes to Dwan) KW 8 3/45

7/3/45 19. 7/3/45 May I ask whether the first part should be Engg. B.E. be absorbed in the Engl. dept as an initial pay of Rs 100? The C.E. & Irrigation Commrs of the Presidency should also be consulted before Engg. Examinations.

12.3.45

20. C.I.E.B. wlc. Fav of views & inform required KW 12 3/45.

CEE) Hdm 1413

Mr for P.W.D.I. C.I.E.B's views are herewith put up. It appears necessary to deal separately with the nature of recruits & the starting pay to be given to the 1st class candidate & not merely the 1st rank. In the present case Rs may be given as in the Engg. dept

Grad

22.

23. KW 20 3/45. 23.3.45

OFFICE OF THE MINISTER FOR PUBLIC WORKS 10 MAR 1945 No. 6764

OFFICE OF THE MINISTER FOR PUBLIC WORKS 17 MAR 1945 6962

Initial Pay to 1st Rank B.E. Students.

25 Subd with a draft letter to C.E. for appmt
Mr. N. Nagaraja Rao Las since resigned his
appointments and the same has been
accepted.

26. This may issue. It however
seems necessary to fix the starting
pay of the 1st Class I or IInd Class I
so that there may a common basis
on which all the three Depts Civil, Elec
& Rly may proceed.

27/3/45 27. Ask C.E. Division
G&M & C.B.R. for
views & proposals, reg. starting
pay & the nature
of candidates to be
employed in each
Dept.

28. Letter issued in No P.W. 550.2 dated 29.3.1945
(Reference to para 26 supra).

29. Subd with a draft (with reference to para 27 supra.)

30. Issue
9/4/45.

31. 9/4

32 Issued in No P.W. 577 9-82 dated 11.4.1945
Letters from the undermentioned Officers.

(1) No. 26867 dated 28.4.1945 from the Chief Elect Engineer
(2) No. E. 19910/Pc dated 21-5-1945 from the Gl Manager N.S.R.
(3) No. 1554/E dated 8-9-1945 from the Chief Engr for Irrigation

Initial pay to 1st Rank BE Students.

L 691 Vol 550 (105 V (C.

General and Revenue Secretariat | File No. | of 194 . | [App. F. III–2

Serial No.

(4) No 2469 dated 12/9/1945 from the C.E. Road Buildings

33. The Chief Mech. Engr has recommended that an initial pay as noted in the margin may be granted to engineering graduates.

1st rank – 1st class BE or double graduate	Rs 100/-
1st Class in BE	Rs 70/-
Ordinary BE	Rs 60/-

The General Manager, M.S. Ry recommends a starting pay of Rs 125/- to 1st rank students and Rs 100/- to others. The CE for Irrigation proposes a pay of Rs 125/- to 1st rank BE students. He does not say anything about others. The CE for Road Buildings states that graduates may be started on Rs 100/- and Sub overseers on Rs 50/- he does not say anything about rank students.

34. Subd with reference to para 27 of the notes.

There is a separate file that deals with the starting salary for the Engineering graduates and the School Students. It is proposed to give to the graduates a starting salary of as 100/- and to the school students as 50/- No orders have yet been passed on this proposal. It seems to be a proper procedure to start first rank Student ~~matter~~ on a pay of as 25/- higher than the ordinary graduate and as 10/- higher than the ordinary students of school of engg. This can be decided only after orders are issued on the initial salary

B 15/9/45

12/9/45

Secy) 6/10

NOTE—Contn. Sheet.

1st Rank B.E. Students — 1086

File No. of 194 . . | General and Revenue Secretariat

Serial No.

Extract

On continuation of para 13 of 14.EE

The starting pay for graduates who obtain the 1st rank in the is Rs. 100 in the P.W.D & Rys & Rs 80 in the Elec Dept. The R.T & C.B. R&B hold that Rs 100 should be the initial starting pay & while the C.E. & G.M. thinks Rs 125 should be the starting pay. The practice of giving a start of Rs 100 p.m. as in the P.W.D may perhaps be adopted in all the three Tech Depts but this pay should be given not to the 1st in rank which may be also 1st in 2nd class but to 1st class 1st as 1st rank may connote a first place in a bad set of passed students in a particular year or a section.

Some consideration may also be shown to the 1st class students candidates who do not stand 1st. The start proposed for these by the C.E. is Rs 80 and this may perhaps be agreed approved. The minimum starting pay for all the 2nd class students candidates may remain as now, be Rs 40 for both Diploma holders & Rs 60/- in case of the Degree holders, while the 1st class 1st amongst the Diploma holders may be given Rs 10 & only 1st class Rs 5 over the min start proposed above viz

Mr. P.W. Dewan Kr 6 10/- Mr. Inchley 6/10

FINANCIAL SECTION 11 OCT. 1945 3975 GOVT. OF MYSORE

23.9.

First Rank B.E. Students.

General and Revenue Secretariat | File No. of 194 . | [App. F. III–2

Serial No.

Rs. 3775/ no. 2307

OFFICE OF THE [illegible]
3238

DEWAN'S OFFICE
18. APR. 1946
No. 6453

The question at issue is only the starting pay to be given to the first rank B.E. students. I think the first in I Class B.Es in the Civil, Mechanical and Electrical Engineering, may be given Rs.100/-. There is no need to give any special starting pay to others.

B
22/10

Min P.W + Dewan) KW 27/10 — 27/10

The file may be resubmitted after your orders are passed, as the initial salary of graduate Engineers

7/11/45

KW 7/11/45 — 8/11
Je

[illegible] will be issued as directed by Hon. Min. P.W

Keep it for sometime
KW 12/11/45

Subd)

Orders fixing the initial salary of Surveyors at Rs 80/- and that of Sub overseers at Rs 50/- p.m. have been issued in G.O. No P.W. 6295-310/Est 19-45-12 dated 27-3-1946. A copy of the G.O. is placed below.

The starting pay of the graduates first in I class may be fixed at Rs 100/- in grade 60-5-125-10-175.

8/4/46.
KW 8/4/46

OFFICE OF THE MINISTER FOR PUBLIC WORKS
1 APR. 1946

OFFICE OF THE MINISTER FOR PUBLIC WORKS
13 1946
7732

NOTE—Contn. Sheet.

Seen)
W/r/t minutes dated 7/4/45 — 11/4
The starting pay to 1st class 1 graduate standard may be fixed at Rs 100 p.m. as at present for 1st rank.

Min P.W + Dewan) KW 12/4/46 13/4

13/4/46

itial pay of 1st Rank B.E. Student 3173 1088/3173

File No. of 194 | General and Revenue Secretariat

Serial No.

I would fix the starting salary of top-class graduates at Rs. 125

Sec
20/4/46

Min P.W
Sec
P in Secy. Kw 22/4/46 R 24/4

B 24.4

Kw 24/4/46
R 24/4

Kw 25/4/46

Kw 26/4/46
R 26/4

FINANCE U.O.No. 6985 25/4 BANGALORE

OFFICE OF THE MINISTER FOR PUBLIC WORKS 25 APR 1946 8005

This is only one of two cases in a year where the above initial pay of Rs 125/- will be granted as against Rs 100/- at present. The cost is also not much. This may not therefore constitute council matter. The Min may however perhaps like to consult others in the matter before issuing the orders.

Secy) R 3/5.
Chief Secy) Fav of views
W/C Kw 6/5/46 R 7/5

GOVT SECRETARIAT CONFIDENTIAL 7 MAY 1946 GOVT OF MYSORE

W 7/5/46

The point involved appears to be one of giving a higher initial starting pay in a non-gazetted post, to candidates with a high qualification. This is not council matter. PW Sec W/C) W 7/5/46. Kw 8/5/46

PUBLIC WORKS SECRETARIAT.

File No. of 194 .

Serial No.

Sent with a draft Co.

Dist Com 4 286 - Dist Secy has been consulted & has seen the orders. Draft & fair sent.

Done.

S. O.

Government of His Highness the Maharaja of Mysore.

PUBLIC WORKS DEPARTMENT.

G. O. No. P. W. 5695-5716, dated 25th February 1944.

Mysore Public Works Service.

Lays down rules governing the ——.

READ—

Government Order No. P. W. 5321-23, dated 16th June 1941, laying down rules for recruitment to the cadre of Surveyors.

2. Letter No. P. W. 8416, dated 24th April 1942, from the Secretary to Government, Public Works Department, to the Chief Engineer, directing that the practice obtaining in the Public Works Department in regard to the filling up of vacancies in the Overseers' cadre be followed and that the principle of reserving 50 per cent of the vacancies in the Sub-Engineers' cadre for promoting Non-Brahmin and merit graduate Overseers be revived.

3. Letter No. 25030, dated 23rd June 1942, from the Chief Engineer of Mysore, forwarding a note regarding the promotions in the Upper Subordinate ranks of the Public Works Department.

ORDER THEREON No. P. W. 5695-5716, DATED BANGALORE, THE 25TH FEBRUARY 1944.

The executive establishment of the Public Works Department consists of Sub-Overseers, Overseers and Sub-Engineers in the non-gazetted cadre and officers of and above the rank of Assistant Engineers in the gazetted cadre.

2. Prior to 1927, passed students of the School of Engineering were employed as Sub-Overseers, while engineering graduates recruited to the subordinate establishment of the engineering service were started as Overseers or Sub-Engineers. In 1927, however, when the Irwin Canal and other works of magnitude were taken up for execution, there was a paucity of qualified men from the School of Engineering, and consequently, engineering graduates from the local College were entertained as Surveyors against vacancies in the Sub-Overseers' cadre. The graduates thus employed and the school students in service were counted against one and the same cadre of Sub-Overseers. It was found necessary to adopt some conventions for regulating promotion to Overseers' and Sub-Engineers' grades to which both these classes of subordinates were eligible.

3. In practice, considerable difficulties have arisen in regulating promotions to the grades of Overseers and Sub-Engineers and the question of reconciling the claims for promotion of the two classes of subordinates and, at the same time, of maintaining a fair standard of communal representation has become one of complexity.

4. Government have reviewed the situation in all its aspects and decided that the following principles be adopted in future for regulating recruitment to, and promotions in, the Public Works Department:—

There will be two distinct cadres in the subordinate establishment of the Public Works Department, *viz.*,—

(i) Sub-Overseers and Overseers (Non-Gazetted) and Honorary Assistant Engineers (Gazetted).

(ii) Surveyors (Non-Gazetted) and Assistant Engineers (Gazetted).

A. SUB-OVERSEERS.

(1) Sub-Overseers will be recruited from the Diploma Holders of the School of Engineering according to the general rules of recruitment.

(2) Vacancies in the grade of Overseers will be filled up only by the promotion of Sub-Overseers according to seniority and merit.

(3) The sanctioned strength of Overseers will be about 12½ per cent of the total strength of Sub-Overseers (both permanent and temporary).

(4) Senior Overseers of outstanding merit will be promoted as Honorary Assistant Engineers as vacancies become available.

(5) The existing scales of pay of Sub-Overseers, Overseers and Honorary Assistant Engineers will continue.

B. SURVEYORS.

Surveyors will be recruited from the graduates of the College of Engineering according to general rules of recruitment and their grade pay is revised to Rs. 60—5—125—10—175.

C. ASSISTANT ENGINEERS.

(1) Not less than 50 per cent of vacancies in the cadre of Assistant Engineers shall be filled up by direct recruitment, the remaining vacancies being filled up by promotion from among the Surveyors according to seniority and merit.

(2) Ordinarily, four-fifths of the direct recruitment vacancies so arising in the cadre of Assistant Engineers shall be filled up by candidates belonging to backward class communities and the remaining vacancies will be open to all classes. Those in service, if otherwise eligible, may apply for direct recruitment vacancies.

(3) Candidates directly recruited to the Assistant Engineers' cadre shall be on probation for a period of two years.

5. These decisions are embodied in the detailed rules governing the Public Works Service appended to this Order.

M. NARASIMHAIYA,
Secretary to Government,
Public Works Department.

To—The Secretaries to Government.
The Chief Engineer of Mysore.
The Superintending Engineers of Circles.
The Comptroller to Government through the Financial Secretariat
The Public Service Commissioner.
The Director of Public Health in Mysore.
The President, City Municipal Council, Bangalore.
The President, City Municipal Council, Mysore.
The General Superintendent, Jog Power Scheme.
The Auditors, Jog Audit Circle and Electrical Department.
The Compiler, *Mysore Gazette.*

Exd.—B. G. S.

No. P. W. 5695-5716, DATED 25TH FEBRUARY 1944.

ANNEXURE.

THE MYSORE PUBLIC WORKS SERVICE.

PART I.

GAZETTED CADRE.

1 *Constitution.*—The service consists of the following cadres of officers :—

		Rs.
1. Chief Engineer	...	... 1,400
2. Superintending Engineers	...	... 800—50—1,000
3. Executive Engineers	...	... 450—50/2—750
4. Assistant Engineers	...	... 200—40/2—400
5. Honorary Assistant Engineers	...	... 175 *plus* 25 P. A.

2. *Method of Appointment.*—All gazetted appointments are made by Government. The following statement shows the manner in which appointments to the several posts are made in the usual course :—

Name of the post	*Method of appointment*
(1) Chief Engineer ...	Generally by promotion from among Superintending Engineers.
(2) Superintending Engineers.	By promotion from among Executive Engineers.
(3) Executive Engineers ...	By promotion from among Assistant Engineers.
(4) Assistant Engineers ...	(1) Not less than 50 per cent of the vacancies in this cadre shall be filled up by direct recruitment after advertisement. Ordinarily, four-fifths of the direct recruitment vacancies arising in this cadre shall be filled up by candidates belonging to backward communities and the remaining vacancies will be open to all classes. The candidates directly recruited to the Assistant Engineers' cadre shall be on probation for a period of two years. (2) The remaining 50 per cent of the vacancies shall be filled up by promotion from among the Surveyors according to seniority and merit.
(5) Honorary Assistant Engineers.	By promotion from among senior overseers of outstanding merit. The number of posts in this cadre will be determined from time to time.

Assistant Engineers should pass the Departmental Examination before they are entitled to an increment in their grade.

THE MYSORE PUBLIC WORKS SUBORDINATE SERVICE (EXECUTIVE).

PART II.

NON-GAZETTED.

1. *Constitution.*—The service consists of the following categories of subordinates :—

(1) Surveyors ...	...	Rs. 60—5—125—10—175
(2) (i) Overseers ...	...	Rs. 80—5—125
(ii) Sub-Overseers ...	...	Rs. 35—5/2—80
(3) Nala Manegars ...	...	Rs. 25—2/2—35

2. *Qualifications, Method of Appointment and Appointing Authority.*—Appointment to the posts mentioned in Column 2 shall be made in the manner noted in Column 3 and no one shall be eligible for appointment to the posts and in the

manner specified in Columns 2 and 3, unless he possesses the qualifications (general or departmental) noted in Column 4 of the table below :—

Sl. No.	Name of the post	Method of appointment	Qualifications (general or departmental)	Appointing authority
1	2	3	4	5
1	Surveyors (Rs. 60—5—125—10—175).	By direct recruitment after advertisement classifying the vacancies into "General" and "Special" in the proportion of 1 to 3.	A degree in Engineering in the Mysore University or of any other recognized University.	Government.
2	(i) Overseers (Rs. 80—5—125).	By promotion from among Sub-Overseers according to seniority and merit.	...	Chief Engineer.
	(ii) Sub-Overseers (Rs. 35—5/2—80).	By direct recruitment after advertisement, classifying the vacancies into "General" and "Special" in the proportion of 1 to 3.	Diploma of the School of Engineering.	Do
3	Nala Manegars (Rs. 25—2/2—35).	By direct recruitment after advertisement, classifying the vacancies into "General" and "Special" in the proportion of 1 to 3.	S. S. L. C.	Superintending Engineers of the Circles concerned.

NOTE.—The sanctioned strength of Overseers will be about 12½ per cent of the total strength of Sub-Overseers (permanent as well as temporary).

WD 1121—GPB—470—26-2-44

C. F. No. 45]

3173
27.1.45.

GOVERNMENT OF MYSORE

Tele gram phone

OFFICE OF
THE CHIEF ENGINEER FOR IRRIGATION
IN MYSORE,
BANGALORE.

No. 4644/8.
Encls. 1

Date 26th January 1945.

To

The Secretary to Government,
Public Works Department,
Bangalore.

Sir,

Mr. M.Nagaraja Rao, Surveyor, requesting that his pay may be fixed at Rs 100/- with effect from the 14th December 1944.

I have the honour to forward herewith, for favourable consideration of Government, the representation of Mr.M.Nagaraja Rao, Surveyor, requesting that initial pay in the revised grade of Rs 60-5-125-10-175 may be fixed at Rs 100/- with effect from 14-12-1944 on the ground that he has passed the B.E.Degree Examination of 1943 (Electrical) in First Class taking First Rank.

2. The Registrar, University of Mysore, who was requested to intimate if Mr.M.Nagaraja Rao, passed the B.E.Degree Examination of 1943 in First Class taking First Rank has replied in the affirmative in his D.O.No.Ex.4.Mis.130/44-45/16-1-1945.

3. In G.O.No.P.W.7568-70 dated 2nd May 1944, the initial pay of first rank Engineering students is fixed at Rs 100/- in the revised grade. The applicant requests that the concession contemplated in the said Government Order may be extended in his case also.

In the above circumstances, I request that sanction of Government to fix the initial pay of the applicant at Rs 100/- in the revised grade with effect from 14-12-1944 (date on which the applicant reported himself for duty to the General Superintendent, Jog Power Scheme) may kindly be obtained and communicated.

I have the honour to be
Sir,
Your most obedient servant,

M. Nagaraja Rao
CHIEF ENGINEER FOR IRRIGATION.

SS.

To

The Chief Engineer for Irrigation
In Mysore Bangalore.

Through

The General Superintendent
Jog Power Scheme.
Jog.

Sir,

With ref to your memo no 3603. C/E dated 7th Dec 1944 appointing me as surveyor on Rs 60/- plus 15 C.A in grade 60-5-125-10-175, I reported myself for duty on 14th Dec 1944. In the interview I had with you at Bangalore you were pleased to tell me that I will be started on Rs 100/P.M. in the above grade as I am a first class first rank B.E. 1943. But I was informed that this has not been intimated to this office. I request you to kindly look in to this matter and inform this office to enable me to draw my salary Rs 100/P.M from 14th Dec 1944.

I beg to remain Sir,

Your most obedient Servant
H. Nagaraja Rao.

Dated 15th Dec 1944.

OFFICE OF THE CHIEF ENG. FOR IRRIGATION
No. 3868.
Date 21/12/44
Submitted
BANGALORE

15/12/44

Memo no. 4683. Dated 18th Dec. 44.
Forwarded with Compliments to the Chief Engineer for Irrigation, in reply, Bangalore for kind information and necessary

B K R Prasad 18/12/44
Gen. Superintendent JPS
Jog.

ELECTRICAL DEPARTMENT.

OFFICE OF THE CHIEF ELECTRICAL ENGINEER

TO THE GOVERNMENT OF MYSORE,

BANGALORE.

Date 14th. March. . . . . 1945.

File No. 193 .

Serial No.

U.O. No 2235 / Encls Necessary file of papers 10/14/3/45

Subject:- Initial salary to I Rank B.E. student.

Ref:- Secretary, Electrical Department, U.O.Memo dated 12-3-45.

Returned with compliments to the Secretary, Electrical Department.

The recruitment in the Electrical Department is governed by Government Order No.EDS-9-14-C dated 9th October 1943. Special reference is invited to sub-para (5) of para 3, wherein the starting salary of a first class graduate taking first rank is fixed at Rs80/- per month. Accordingly all graduates that are entertained in the department, be they Mechanical or Electrical, are being started on Rs80/-, if they have passed in first class and secured first rank.

No Government Order based on the final note (flag B) has been received by me so far and hence has not been made applicable.

In view of the fact that candidates passing from the College of Engineering securing first class and first rank in Civil section have been started on Rs100/- per month in the Public Works Department, there is absolutely no reason as to why the same rule should not be applied in the case of candidates securing first rank in first class in Mechanical or Electrical Engineering. Therefore if necessary Government Order is issued in this behalf, the same will be applied in modification of the clause 3 - sub-clause (5) of G.O.No.EDS-9-14-C dated 9-10-1943.

P.T.O.

If this principle is accepted, certainly it should be applied in all cases wherever the candidate is employed in Government departments.

The Public Works Department are employing graduates in Electrical Engineering for want of sufficient number of candidates passed from Civil Engineering Section. So long as they discharge the duties entrusted to them satisfactorily and if they have secured in their academic career first rank in first class, they should be started with the same salary as a Civil Engineering graduate is started, irrespective of the department in which they are employed.

Therefore needful further action will be taken on receipt of specific orders of Government in this behalf.

M. Nagarathnam 1943

MH-CSC. Chief Electrical Engineer.

4

PUBLIC WORKS SECRETARIAT.

Draft for approval

No. P.W. 5501-2.

Dated 29.3.1945

Enc.

FROM

The Secretary to Government, P. W. D.

To

The Chief Engineer for Irrigation
Bangalore.

Subject. Grant of an initial pay of Rs 100/- to M. Nagaraja Rao Surveyor.

Sir,

With reference to your letter No. 4644/E dated 26.1.1945 requesting sanction to the grant of an initial pay of Rs 100/- to M. Nagaraja Rao, Surveyor, who has passed the DE degree examination of 1943 'Electrical' in 1st Class taking

taking for ward, I am
directed to state that
the proposal is not
acceptable to Govt. He
may however be given
an initial pay of Rs 80/-
as in the Electrical dept, on
offer dtd 14-12-1944.
Sd/- [illegible]

KW 27/3/45
Secy to Govt PW Dept

GJ 27/3
Copy w/c to the Comptroller
for information.

KW 27/3/45
Secy to Govt PW Dept

GJ

B
26/3/45
KWD 26/3/45

Appendix F. G.—1]

SUBJECT..... Initial pay of Engineering graduates

.....

.....

Diary No. of letter replied to.....

General and Revenue Secretriat

( )

the 194

Date of issue.....

Signed by.....

List of enclosures.....

Copied by.....

Examined by.....

Section

File No.

Serial No.

No. FN 5779-82

11-4-1945

To

(1) The Chief Engrs for Irrign

(2) The Chief Engrs for Rs B

(3) The Chief Elec Engrs

(4) The General Managers
Tuticorin Rlys.

Sir,

I am directed to state that prior to 25.2.1944 it was the practice in vogue in the P.W.D to start engineering graduates in the Surveyors' cadre on Rs 80. Rs 60 and Rs 5 (in grade Rs 36-5/2-80) according as they are I class, double or ordinary graduates in

engineering. Govt on 25.2.1944. The Govt was issued laying down rules governing public works service and since then graduates who took the first rank in the Civil and such branches of engineering in the several years have been granted a pay of Rs 100 in the revised running grade of Rs 60-5-125-10-175 sanctioned for the graduate Surveyors' cadre

Due to dearth for qualified candidates a number of vacancies have been left unfilled in the cadres of Executives and Surveyors and with a view to minimise the inconveniences caused thereby, graduates in electrical engineering are also being recruited in the PWD along with Civil & AMIE candidates. It has therefore become necessary to arrive at a decision as to the nature of recruits (graduates in engineering) and the starting pay to be granted to I class I candidates, II class I candidates, I class (2nd I rank) and ordinary double graduates in the PW. Elec & Ry Depts so that there may be a uniformity in the treatment.

I request you kindly to favour me with your views on the matter

Yours faithfully
K.V.G. 9-4-45

P. W. SECRETARIAT.
4268

T. A. D. 76.]

OFFICE OF THE COMPTROLLER TO THE GOVERNMENT
OF H. H. THE MAHARAJA OF MYSORE,
12469

No. 708 / A-57

Bangalore, dated 10-4-1945

FROM

M. Shamanna
A. ~~N. RAGHAVACHAR~~, ESQ., M.A.,
Comptroller to the Government of
H. H. the Maharaja of Mysore,
Bangalore

TO

SECRETARY TO GOVERNMENT
P. W., ELECTL. & RYS.
Date 17/4

Secretary to the Government of
H. H. the Maharaja of Mysore,
Public Works Department
Bangalore.

SIR,

I have the honour to request you to kindly arrange for the marginally noted Government Order being communicated to this office through the Financial Department.

P.W Secretary's letter no 5-5-02 dt 29-3-45

I have the honour to be,
Sir,
Your most obedient servant,

M Shamanna
Comptroller.

Two spare copies are placed below.

In kindly Communicating the order to the Comptroller
The H. Secy
Kindly send it to Secy with Compts.
16/4

H. Com 3/5

3
7/4

WD 01362—GPB—500—23-11-37

may be communicated after perusal by the H. Secy
17/4
17.4

For perusal.

7.c. 3257
4268
P.W.

7.4.14

H. 3301
27.4

If he has verified why issue this?
The point raised by me has been
settled - we cannot give a higher
start to the 1st candidate in each
Br.

Submitted please

B
19.4

Cy 24/4

The main question
has been taken up and the views
of the Cr. C&G and Dy FA (Rys) are
called for in the matter.
Further development will be
awaited. And the question worked up.

Cy 24/4

Fin Sec) KM 26/4

Cy 1/5

B/ 28/4

9371 44/45 4

No. P.W.5501
Encls.

PUBLIC WORKS SECRETARIAT,

Bangalore, 29-3- 1945

FROM

The Secretary to Government,
Public Works Department,
Bangalore.

To The Chief Engineer for Irrigation in Mysore,
Bangalore.

Grant of an initial pay of Rs.100/- to Mr.M. Nagaraja Rao, Surveyor.

Sir,

With reference to your letter No.4644/E dated 26th January 1945, requesting sanction to the grant of an initial pay of Rs.100/- to Mr.M.Nagaraja Rao, Surveyor, who has passed the B.E.Degree examination of 1943 (Electrical) in First Class taking first rank, I am directed to state that the proposal is not acceptable to Government. He may, however be given an initial pay of Rs.80/- as in the Electrical Department, with effect from 14th December 1944.

I have etc.,

P.W. 5502 W.T.P. 29-3-1945

Sd) K. D. Joshi

Secretary to Government,
Public Works Department.

Copy of the above is forwarded, with compliments, the Comptroller of Mysore, for information.

Gubba Rao 28/3/45

For Secretary to Government, P.W.D.

GENERAL & REVENUE SECRETARIAT, FINANCE DEPARTMENT.

Fl. COMMN. No. 2217 Dated 17-12-65

Communicated to the Comptroller to Govt.
By Order,

For *Financial Secretary to Govt.*

No.
Encls.

PUBLIC WORKS SECRETARIAT,

Bangalore, ...194

FROM

The Secretary to Government,
Public Works Department,
Bangalore.

To

The Chief Engineer for Irrigation in Mysore,
Bangalore.

Grant of an initial pay of Rs.100/- to Mr.M. Nagaraja Rao, Surveyor.

Sir,

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I have etc.,

Sd) K. D. Joshi

Secretary to Government,
Public Works Department.

Copy

16/4/45
for Secretary to Govt
P.W.Dept

TSRN

GENERAL & REVENUE SECRETARIAT, FINANCE DEPARTMENT.

Fl. COMMN. No. 3257 Dated 17-9-65

Communicated to the Comptroller to Govt.
By Order,

For *Financial Secretary to Govt.*

No.
Encls.

PUBLIC WORKS SECRETARIAT,

Bangalore, ...194

FROM

The Secretary to Government,
Public Works Department,
Bangalore

To

The Chief Engineer for Irrigation in Mysore,
Bangalore.

Grant of an initial pay of Rs.100/- to Mr.M. Nagaraja Rao, Surveyor.

Sir,

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I have etc.,

Sd) K. D. Joshi

Secretary to Government,
Public Works Department.

Copy.

Nagaraja Rao 16/4/45
for Secretary to Govt.
P.W. Department

TSRN

GENERAL & REVENUE SECRETARIAT, FINANCE DEPARTMENT.

Fl. COMMN. No. 3257 *Dated* 17-4-43

Communicated to the Comptroller to Govt.
By Order,

For *Financial Secretary to Govt.*

No. 45]

GOVERNMENT OF MYSORE

4691

Tele gram / phone

OFFICE OF Date 3.5.45

the Chief Electrical Engineer to the Government of Mysore, Bangalore.

No. 26867

Encls.

Date 28th April 1945.

To

The Secretary to Government,
Public Works Department,
BANGALORE.

Sir,

Initial pay to Engineering Graduates.

With reference to your letter No.P.W.5781 dated 11-4-1945 on the above subject, I have the honour to state as follows:-

1. As authorised in G.O.No.EDS.9-14C dated 9-10-1943 graduates in Mechanical or Electrical Engineering recruited to this department are being started on Rs60/-, Rs70/- or Rs80/- p.m.in grade Rs35-5/2-80 according as they are ordinary, I-Class or 1st in I-Class (I-Rank) graduates in Engineering. On the analogy of the procedure adopted in P.W.Department, I have suggested (in my U.O.Note No.22357 dated 14-3-45 on your U.O.No.3173 dated 12-3-45) a starting pay of Rs100/- p.m. to graduates in Mechanical or Electrical Engineering who secure I-Rank among the I-Class candidates and are recruited to Electrical Department.

2. I would, however, suggest that graduates in Engineering, (Civil, Mechanical or Electrical) recruited to the Public Works, Railway or Electrical departments be granted initial pay as detailed below on a uniform basis:-

(1) I-rank in I-Class in B.E.Examination.	--	Rs.100/- p.m.
(2) I-Class in B.E.Exam. & double graduates viz., B.Sc.,B.E., or B.A.,B.E.	--	Rs.70/- p.m.
(3) Ordinary pass in B.E.Examination.	--	Rs.60/- p.m.

Item (1) above is in conformity with the G.O.dated 25-2-1944 authorising an initial pay of Rs100/- to I-rank graduates in Civil or Mechanical Engineering recruited to P.W.D. and my proposal in the U.O. note referred to above.

Items (2) & (3) above are partly in conformity with the procedur now in vogue in the Electrical Department. Further, it is desirable to show some additional concession to double graduates over the ordinary graduates in Engineering who begin on Rs60/- p.m. in grade Rs60-5-125-10-175 in the P.W.D. and in grade Rs35-5/2-80 in the Electrical Department.

First rank graduates recruited to Electrical Department will be counted in vacancies in the last grade viz., Rs35-5/2-80 treating salary of Rs100/- as personal and promoted to higher grades according to their relative seniority among their colleagues that enter the Department.

I have the honour to be,
Sir,
Your most obedient servant,

Chief Electrical Engineer. 26/4

MSRM—G 107—5000—16-3-44

MYSORE STATE RAILWAY

"ERAIL."
PHONE No | PERSONAL 223. | OFFICE 395

ALL COMMUNICATIONS SHOULD BE ADDRESSED TO THE GENERAL MANAGER, MYSORE STATE RAILWAY, MYSORE. BY TITLE. NOT BY NAME.

GENERAL MANAGER'S OFFICE,

Mysore, 2 May 1945.

No. 19,412/Fl.

Encls.

To

The Secretary to the Government
of His Highness the Maharaja of Mysore,
Public Works Department, BANGALORE. 4990

Date 22/5/45

Sir,

Your No. P.W.5782 dated 11.4.1945
Re: Initial pay of Engineering Graduates.

I have the honour to intimate that the I Rank Graduates in Engineering may be started on Rs.125/- per mensem and others on Rs.100/- per mensem.

Our experience in the past has been rather disappointing in the case of Non-brahmin Engineering Graduates due to the low start of Rs.80/- per mensem.

I have the honour to be,
S i r,
Your most obedient servant,

M Venkatesam

Ag. General Manager.

Reminder to CB1 P.W. 6763 dt 29.5.45
" R&B P.W. 6764 dt 29.5.45

Singh/

D.O. No. 11277-98 per.

24.8.45

Dear Sir,

Initial pay of Engineering Graduates.

I am desired to invite reference to the marginally noted references to this office and to request you to kindly furnish your views in the matter early.

(1) PW 5779 dt 11.4.45
PW-6762 dt 29.5.45

(2) PW. 5780 dt 11.4.45
PW. 6764 dt 29.5.45

Yours sincerely

(1) M. Narasimha Esq
CE I
Rajaswansaka.

31/8/45

(2) N. V. Bajpai Esq
CE RdB.

Secretary

28/8/45 29/8

45. 15

OFFICE OF THE CHIEF ENGINEER FOR IRRIGATION, BANGALORE.

No. 1554/E

Dt 8-9-45

8-9-45

The Secretary, to Government,
Public Works Department,
Bangalore.

1055

Date 11-9-45

Initial pay of Engineering Graduates.

Sir,

In continuation of this office letter No. 932/E dated 10th August 1945 and with reference to your letter No. P.W. 1297-98 Dated 4-9-1945 on the above subject, I have the honour to state that I propose an initial salary of Rs 125/- to the Engineering Graduates in Grade Rs 60-5-125-10-175 who have taken first rank in the B.E. Degree Examination. When Rules of Recruitment were passed under the Government Order of 25th February 1944 preference has been shown only to the first student and the cases of others such as other First Class students, Double Graduates etc., do not arise.

Immediate orders of Govt may kindly be obtained in respect of Surveyors who are drawing less than Rs 60/- + who have to get Rs 60/- (min.) on the date of pay.

I have the honour to be
Sir,
Your most obedient servant,

CHIEF ENGINEER FOR IRRIGATION.

SS. 7/9.

P.W.S with delay

Subj) This question is being dealt with separately.

GOVERNMENT OF MYSORE. 1088.

OFFICE OF The Chief Engineer for Roads and Buildings in Mysore, Bangalore.

Date 13-9-45

No. 2449 --Date 12/9/45

To The Secretary to Government,
Public Works Department,
B a n g a l o r e.

Re:- Initial pay of Engineering Graduates.

Sir,

With reference to your D.O.letter No.P.W.1297-98 dated 4-9-1945 requesting to furnish my views on the above subject, I have the honour to inform you that I have already agreed to the proposal to start graduates on Rs.100/- and suboverseers on Rs.50/- as initial salary as intimated in Irrigation Chief Engineer's No.C.12 dated 13th July 45.

I have the honour to be,
S i r,
Your most obedient servant

Chief Engineer for Roads and Buildings.

NG.11/9.

Proceedings of the Government of His Highness
the Maharaja of Mysore.

R e a d -

G.O.No.P.W.5695-5746 dated 25th February 1944, laying down rules governing the Mysore Public Works Service.

2. G.O.No.P.W.8198-202 dated 3rd June 1944, directing that all the diploma holders in Civil, Mechanical and Electrical engineering be started on Rs.40 in grade Rs.35-5/2-80 when entertained as Sub-overseers in the Public Works Department.

3. Letter No.C.12 dated 13th July 1945 from the Chief Engineer for Irrigation, proposing that the initial salary of engineering graduates may be raised from Rs.60 to Rs.100 in the Surveyor's grade Rs.60-5-125-10-175 and that of the Suboverseers from Rs.40 to Rs.50 in grade Rs.35-5/2-80 for reasons therein specified.

Order thereon No.P.W. 6295-30/Ex-15-45-12 Dated, Bangalore, 27th March 1946.

After due consideration of the question, Government are pleased to accord sanction to the grant of an initial pay of Rs.80 per mensem in the grade Rs.60-5-125-10-175 to the graduates in engineering and Rs.50 per mensem in the grade Rs.35-5/2-80 to the diploma holders in Civil, Mechanical and Electrical engineering, both in service and to be entertained hereafter as Surveyors and Suboverseers respectively in the Public Works Department with effect from 9th March 1946.

Secretary to Government, P.W.D.

To

The Chief Engineer for Irrigation
The Chief Engineer for Roads and Buildings
The Chief Electrical Engineer in Mysore
The Superintending Engineers of Circles
The General Manager, Mysore Railways
The Comptroller to Government (through the Fl.Sectt)
The Public Service Commissioner
The President, City Municipal Council, Bangalore
The President, City Municipal Council, Mysore
The Chairman, City Improvement Trust Board, Mysore
The General Superintendent, Jog Power Scheme
The Auditor, Jog Power Scheme
The Auditor, Electrical Department.

TSRN.

Proceedings of the Government of His Highness
the Maharaja of Mysore.

Read

G.O.No.P.W.3595-5716 dated 25th February 1944, laying down rules governing the Mysore Public Works Service.

2. G.O.No.PW.8138-202 dated 3rd June 1944, directing ... the diploma holders in Civil, Mechanical and Electrical engineering be started on Rs.40 in grade Rs.35-5/2-80 when entertained as Subovarseers in the Public Works Department.

3. Letter No.C.12 dated 15th July 1945 from the Chief Engineer for Irrigation, proposing that the initial salary of engineering graduates may be raised from Rs.60 to Rs.100 in the Surveyors' grade Rs.60-5-125-10-175 and that of the Suboverseers from Rs.40 to Rs.80 in grade Rs.35-5/2-80 for reasons therein specified.

Order thereon No.P.W. 6257-10 Dated, Bangalore, 27th March 1946.

After due consideration of the question, Government are pleased to accord sanction to the grant of an initial pay of Rs.80 per mensem in the grade Rs.80-5-125-10-175 to the graduates in engineering and Rs.80 per mensem in the grade Rs.35-5/2-80 to the diploma holders in Civil, Mechanical and Electrical Engineering, both in service and to be entertained hereafter as Surveyors and Subovarseers respectively in the Public Works Department with effect from 9th March 1946

Secretary to Government P.W.D.

The Chief Engineer for Irrigation.
The Chief Engineer for Roads and Buildings
The Chief Electrical Engineer in Mysore
The Superintending Engineers of Circles
The General Manager, ... Railways
The Comptroller to Government (through the P.W.Secy.)
The Public Service Commissioner
The President, City Municipal Council, Bangalore
The Chairman, City Improvement Trust Board, Mysore
The General Superintendent, ... Power Scheme
The Auditor, Electrical Department

G. R. S. App. F VI—G. 2]

SUBJECT..... Initial pay of first class first rank B.E candidates.

Diary No. of letter replied to .....

General and Revenue Secretariat

( )

the 19 .

Date of issue 25.5.46 19 .

Signed by.....

May this be—

(i) printed?

(ii) treated as a standing order?

(iii) published in the Gazette, English Part?

(iv) translated?

(v) placed at the disposal of the Press?

(vi) published in the Gazette, Kannada Part?

Section ...

File No. 19-

Serial No. 15

Proceedings of the Government of His Highness the Maharaja of Mysore.

Read—

Go no. P.W. 5695-5716 dated 25th February 1944, laying down rules governing the Mysore Public Works Service.

2. Letter no. 26867 dated 28th April 1945 from the Chief Electrical Engineer in the matter of initial pay to be granted to the ~~first~~ merit graduates in engineering.

3. Letter no. E. 19910/Fl dt. 21.5.1945 from the

Order thereon.—No.

General Managers, Mysore State Ry
on the subject.

4. Letters Nos. 1554/E and 2449
E 8-9-45 and 12-9-45 from the
CE4 for Dorpn and CR B,
on the same subject:

Order/Memorn no. Pd. 8294-E/838, 25-6-46.
Government direct
that the candidates ~~having~~
Securing the top
~~first class first~~ rank in the
civil, mechanical and
electrical branches of the
B.E. degree examination
be granted an initial pay
(as against Rs 100 at present)
of Rs 125/- on being enlisted
as Supervisors in the grade
of Rs 60-5-125-10-175, the
three graduates being
started on Rs 80 in the
same running grade
as laid down in Go no dtd:

List of Enclosures

Copied by

Examined by

WD 03696—GPB—30,000—2-2-40

G. R. S. App. F. G. 3.

GENERAL AND REVENUE SECRETARIAT.

(*Continuation sheet draft form*).

~~Students~~

Engr graduates who are borne on the Surveyors' Cadre ~~will be~~ is raised to Rs 125 p.m. in the running grade with effect from the date of this order.

Subject to approval.

Hus 17/3/46

6295-310/GR. 19-45-12 dated 27th March 1946.

2. The pay of ~~I class~~ the top rank

KW 5/4/46

Secy to Govt of Punjab P&D 20/5

To

The Chief Engrs for Irrign
The Chief Engr for Rs & B
The Chief Elec Engr
The General Manager, Rus Rly
The Public Service Comm
The Comptroller Civil Accts

Copy to Elec Secy

Copy to Rly Secy.

Some spare copies

Hus 11/3/46 17

Proceedings of the Government of His Highness
the Maharaja of Mysore.

R e a d -

G.O.No.P.W.5695-5716 dated 25th February 1944, laying down rules governing the Mysore Public Works Service.

2. Letter No.26867 dated 28th April 1945 from the Chief Electrical Engineer in the matter of initial pay to be granted to the merit graduates in engineering.

3. Letter No.E.19910/Fl. dated 21st May 1945 from the General Manager, Mysore State Railway on the subject.

4. Letter Nos.1554/8 and 2449 dated 8-9-45 and 12-9-45 from the Chief Engineers for Irrigation and Roads and Buildings on the same subject.

Order thereon No.P.W.8294-8301 dated, Bangalore, 25th May 1946.

Govt 19-45-15

Government direct that the candidates securing the top rank in the civil, mechanical and electrical branches of the B.E. degree examination be granted an initial pay of Rs.125/- (as against Rs.100 at present) on being entertained as Surveyors in the grade of Rs.60-5-125-10-175, the other graduates being started on Rs.80 in the same running grade as laid down in G.O.No.P.W.6295-310/Est.19-45-12 dated 27th March 1946.

2. The pay of the top rank Engineering Graduates who are borne on the Surveyors' cadre is raised to Rs.125 per mensem in the running grade with effect from the date of this order.

Secretary to Government,
Public Works Department.

To

The Chief Engineer for Irrigation
The Chief Engineer for Roads and Buildings
The Chief Electrical Engineer in Mysore
The General Manager, Mysore Railways
The Public Service Commissioner in Mysore
The Comptroller to Government (through the Fl.Sectt)

TSRN.

Proceedings of the Government of His Highness
the Maharaja of Mysore.

Read -

G.O.No.P.W.5695-5716 dated 25th February 1944, laying down rules governing the Mysore Public Works Service.

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2. The pay of the top rank Engineering Graduates who are borne on the Surveyors' cadre is raised to Rs.125 per mensem in the running grade with effect from the date of this order.

By order,
Secretary to Government,
Public Works Department.

To

The Chief Engineer for Irrigation
The Chief Engineer for Roads and Buildings
The Chief Electrical Engineer in Mysore
The General Manager, Mysore Railways
The Public Service Commissioner in Mysore
The Comptroller to Government (through the Tl.Secty)

TSRN.